

**ARTICLE 38**  
**UNIVERSITY CALENDAR**

38.§1 UNIVERSITY/ACADEMIC-YEAR CALENDAR. Western shall have the right to determine the University calendar in accordance with the definitions of "semester" and "session" specified in Article 2, Definitions. The Chapter shall have the right to negotiate the specific dates for each academic calendar, which identifies the pertinent dates of each "semester" and "session" which define the workload of bargaining unit faculty, prior to the publication of such dates by Western. The academic-year calendar is understood to be a subset of the University calendar (see Appendix D, Western Michigan University Calendar) and is posted at [wmich.edu/registrar/calendars/index.html](http://wmich.edu/registrar/calendars/index.html).

38.§2 WORK OUTSIDE CALENDAR. Western and the Chapter recognize that a variety of the legitimate responsibilities of academic-year faculty (e.g., registration, department orientation/organization meetings, retreats, committee assignments, and grading situations) fall outside the academic calendar, that is, before the fall semester begins, between the fall and spring semesters, and after the spring semester ends. Western will follow present procedures to cover these assignments. If Western is unable to ensure faculty coverage for such legitimate responsibilities, Western will notify the Chapter before assigning faculty to such tasks.

38.§3 FINAL EXAMINATIONS. In every class taught, all faculty shall give a final examination, i.e., some form of comprehensive evaluative academic exercise appropriate to the course content and according to the published schedule of examinations, during the last week of the semester (which shall be set aside for final examinations), or at or near the scheduled conclusion of the session. The final evaluative exercise may be distributed before the time scheduled for the final exam providing that it is due and collected on the day during the final week of the semester on which the final exam has been scheduled. Exceptions to the requirement of scheduling a final examination (or other appropriate evaluative activity) may be granted, in writing, at the discretion of the appropriate chair and dean, upon request from the faculty member.

38.§4 HOLIDAYS AND BREAKS DEFINED.

38.§4.1 *Academic Year*. Bargaining unit faculty on academic or alternate-academic year appointments shall not be required to work during the following University-recognized holidays and breaks: two (2) days at Thanksgiving; **single days for Christmas Eve; Christmas Day**; ~~two (2) days each at Christmas and New Year's Eve; New Year's Day's~~; ~~single days for~~ Dr. Martin Luther King, Jr. Day; Memorial Day; Independence Day; Labor Day; and a designated Western Spirit Day (none of these days shall be a Saturday or a Sunday); nor during periods between semesters and sessions when classes are not scheduled to meet, except in the limited circumstances envisioned in 38.§2 of this Agreement.

38.§4.2 *Fiscal Year*. Bargaining unit faculty with fiscal-year appointments shall not be required to work during the following University-recognized holidays: **three (3) days for the fall break**; two (2) days at Thanksgiving; **single days for Christmas Eve; Christmas Day**; ~~two (2) days each at Christmas and New Year's~~; **New Year's Eve; New Year's Day**; Dr. Martin Luther King, Jr. Day; Memorial Day;

Independence Day; Labor Day; and a designated Western Spirit Day (none of these days shall be a Saturday or Sunday). In addition, fiscal-year faculty members shall receive one personal day to be mutually agreed upon by the faculty member and his/her supervisor.

38.§4.3 *Calendar*. The academic-year calendars for the duration of this contract and the academic year following are in Appendix D, Western Michigan University Calendar, of this Agreement. University-recognized holidays and breaks (38.§4, above) are specified in Appendix D. ~~The calendars are posted at~~ [www.wmich.edu/registrar/calendars/index.html](http://www.wmich.edu/registrar/calendars/index.html).

**APPENDIX D  
WESTERN MICHIGAN UNIVERSITY CALENDAR**

<b>FALL SEMESTER 2017</b>		
August 31 - September -1		Advising Days
September 4	Monday	Labor Day recess
September 5	Tuesday	Classes begin at 8 a.m.
November 22	Wednesday	Thanksgiving recess (noon)
November 27	Monday	Classes resume
December 11-15		Final examination week
December 16	Saturday	Semester ends – commencement
December 19	Tuesday	Fall grades due at noon
<b>SPRING SEMESTER 2018</b>		
January 4-5		Advising days
January 8	Monday	Classes begin at 8 a.m.
January 15	Monday	Dr. Martin Luther King, Jr. Day recess, convocation & activities
March 2	Friday	Spirit day
March 5	Monday	Spring break
March 12	Monday	Classes resume
April 23-27		Final examination week
April 28	Saturday	Semester ends – commencement
May 1	Tuesday	Spring grades due at noon
<b>SUMMER I SESSION 2018</b>		
May 7	Monday	Classes begin at 8 a.m.
May 28	Monday	Memorial Day recess
June 27	Wednesday	Session ends
June 23	Saturday	Commencement
July 3	Tuesday	Spring grades due at noon
<b>SUMMER II SESSION 2018</b>		
June 28	Thursday	Classes begin at 8 a.m.
July 4	Wednesday	Independence Day recess
August 17	Friday	Session ends
August 21	Tuesday	Summer II grades due at noon

<b>2017-2018 DAYS CLASSES MEET</b>			
<b>Fall 2017</b>	<b>Spring 2018</b>	<b>Summer I 2018</b>	<b>Summer II 2018</b>
MON – 14	MON – 14	MON – 7	MON – 7
TUES – 15	TUES – 15	TUES – 8	TUES – 7
WED – 15	WED – 15	WED – 8	WED – 6
THURS – 14	THURS – 15	THURS – 7	THURS – 8
FRI – 14	FRI – 14	FRI – 7	FRI – 8
<b><u>72</u></b>	<b><u>73</u></b>	<b><u>37</u></b>	<b><u>36</u></b>
SAT – 13	SAT – 14	SAT – 7	SAT – 7

FALL SEMESTER 2018		
August 27-28		Advising Days
<b>August 29</b>	<b>Wednesday</b>	<b>Classes begin at 8 a.m.</b>
September 3	Monday	Labor Day recess
<b>October 17-19</b>	<b>Wed.-Friday</b>	<b>Fall Break</b>
November 21	Wednesday	Thanksgiving recess (noon)
November 26	Monday	Classes resume
December 10-13		Final examination week
December 15	Saturday	Semester ends – commencement
December 18	Tuesday	Fall grades due at noon
SPRING SEMESTER 2019		
January 3-4		Advising days
January 7	Monday	Classes begin at 8 a.m.
January 21	Monday	Dr. Martin Luther King, Jr. Day recess, convocation & activities
March 1	Friday	Spirit day
March 4-8	Monday	Spring break
March 11	Monday	Classes resume
April 22 – April 25		Final examination week
April 27	Saturday	Semester ends –commencement
April 30	Tuesday	Spring grades due at noon
SUMMER I SESSION 2019		
May 6	Monday	Classes begin at 8 a.m.
May 27	Monday	Memorial Day recess
June 26	Wednesday	Session ends
June 29	Saturday	Commencement
July 2	Tuesday	Summer I grades due at noon
SUMMER II SESSION 2019		
June 27	Thursday	Classes begin at 8 a.m.
July 4	Thursday	Independence Day recess
August 16	Friday	Session ends
August 20	Tuesday	Summer II grades due at noon

2018-2019 DAYS CLASSES MEET			
Fall 2018	Spring 2019	Summer I 2019	Summer II 2019
MON – 14	MON – 14	MON – 7	MON – 7
TUES – 15	TUES – 15	TUES – 8	TUES – 7
WED – 15	WED – 15	WED – 8	WED – 7
THURS – 14	THURS – 15	THURS – 7	THURS – 7
FRI – 14	FRI – 14	FRI – 7	FRI – 8
<b><u>72</u></b>	<b><u>73</u></b>	<b><u>37</u></b>	<b><u>35</u></b>
SAT – 14	SAT – 14	SAT – 7	SAT – 7

FALL SEMESTER 2019		
August 26-27		Advising Days
<b>August 28</b>	<b>Wednesday</b>	<b>Classes begin at 8 a.m.</b>
September 2	Monday	Labor Day recess
<b>October 16-18</b>	<b>Wed.-Friday</b>	<b>Fall Break</b>
November 27	Wednesday	Thanksgiving recess (noon)
December 2	Monday	Classes resume
December 9-12		Final examination week
December 14	Saturday	Semester ends – commencement
December 17	Tuesday	Fall grades due at noon
SPRING SEMESTER 2020		
January 2-3		Advising days
January 6	Monday	Classes begin at 8 a.m.
January 20	Monday	Dr. Martin Luther King, Jr. Day recess, convocation & activities
February 28	Friday	Spirit day
March 2-6	Monday	Spring break
March 9	Monday	Classes resume
April 20 – April 23		Final examination week
April 25	Saturday	Semester ends –commencement
April 28	Tuesday	Spring grades due at noon
SUMMER I SESSION 2020		
May 4	Monday	Classes begin at 8 a.m.
May 25	Monday	Memorial Day recess
June 24	Wednesday	Session ends
June 27	Saturday	Commencement
June 30	Tuesday	Summer I grades due at noon
SUMMER II SESSION 2020		
June 25	Thursday	Classes begin at 8 a.m.
July 3-4	Friday-Saturday	Independence Day recess
August 14	Friday	Session ends
August 18	Tuesday	Summer II grades due at noon

2019-2020 DAYS CLASSES MEET			
Fall 2019	Spring 2020	Summer I 2020	Summer II 2020
MON – 14	MON – 14	MON – 7	MON – 7
TUES – 15	TUES – 15	TUES – 8	TUES – 7
WED – 15	WED – 15	WED – 8	WED – 7
THURS – 14	THURS – 15	THURS – 7	THURS – 8
FRI – 14	FRI – 14	FRI – 7	FRI – 7
<b>72</b>	<b>73</b>	<b>37</b>	<b>35</b>
SAT – 14	SAT – 14	SAT – 7	SAT – 6

FALL SEMESTER 2020		
August 31 – Sept. 1		Advising Days
<b>September 2</b>	<b>Wednesday</b>	<b>Classes begin at 8 a.m.</b>
September 7	Monday	Labor Day recess
<b>October 21-23</b>	<b>Wed.-Friday</b>	<b>Fall Break</b>
November 25	Wednesday	Thanksgiving recess (noon)
November 30	Monday	Classes resume
December 14-17		Final examination week
December 19	Saturday	Semester ends – commencement
December 22	Tuesday	Fall grades due at noon
SPRING SEMESTER 2021		
January 7-8		Advising days
January 11	Monday	Classes begin at 8 a.m.
January 18	Monday	Dr. Martin Luther King, Jr. Day recess, convocation & activities
March 5	Friday	Spirit day
March 8-12	Monday	Spring break
March 15	Monday	Classes resume
April 26 – April 29		Final examination week
May 1	Saturday	Semester ends –commencement
May 4	Tuesday	Spring grades due at noon
SUMMER I SESSION 2021		
May 10	Monday	Classes begin at 8 a.m.
May 31	Monday	Memorial Day recess
June 30	Wednesday	Session ends
June 26	Saturday	Commencement
July 6	Tuesday	Summer I grades due at noon
SUMMER II SESSION 2021		
July 1	Thursday	Classes begin at 8 a.m.
July 4-5	Sunday-Monday	Independence Day recess
August 20	Friday	Session ends
August 24	Tuesday	Summer II grades due at noon

2020-2021 DAYS CLASSES MEET			
Fall 2020	Spring 2021	Summer I 2021	Summer II 2021
MON – 14	MON – 14	MON – 7	MON – 7
TUES – 15	TUES – 15	TUES – 8	TUES – 7
WED – 15	WED – 15	WED – 8	WED – 7
THURS – 14	THURS – 15	THURS – 7	THURS – 8
FRI – 14	FRI – 14	FRI – 7	FRI – 8
<b><u>72</u></b>	<b><u>73</u></b>	<b><u>37</u></b>	<b><u>35</u></b>
SAT – 14	SAT – 14	SAT – 7	SAT – 7